

WIR FÜR TARIF!

3.0% pay rise from August for pay-scale employees



Bargaining info
July 2022

On 1 August, 2022, the first stage of the collective agreement amounting to 3.0 percent will be coming into force. In these challenging times this will give employees in private banking some breathing room.

In view of persistently high inflation rates, we can unfortunately not and do not want to refer to this as a salary increase. In combination with the second stage and the single payments, however, the overall package will noticeably offer some relief.

We have only been capable of achieving this result because we fought for a deal with sincere commitment and persistence. After nine long months of tough and intense negotiations accompanied by numerous strikes and connected activities we finally at least managed to push through this package

Thus the result of the negotiations will now be implemented:

- **Pay rise** in two steps: **3.0 percent** as from 1 August, 2022, a further **2.0 percent** in August 2023
- **Single payments** of **500.00 euros** (already in April 2022) and a further payment of **500.00 euros** on 1 January 2023, **100.00 euros** for trainees on each of these dates
- Term until 31 May, 2024

Where do we go from here?

Presently no talks are in progress regarding the outstanding issues and building blocks such as mobile working, junior staff schemes and discharge. Should this change, we will naturally keep you up to speed.

**Bargaining movement
private banking**
www.wir-fuer-tarif.de/private-banken

Fachgruppe Bankgewerbe

ver.di



More was simply not to be achieved in our negotiations with the employers association, especially regarding salaries, although it would have been so important at the current stage.

Markus Zittlau, Commerzbank Frankfurt, member of the ver.di negotiating committee



mitgliedwerden.verdi.de

Remuneration for employees in private banks

Salary scales for the private banking industry

from 1 August

Salary scale (EUR)

professional years	TG 1	TG 2	TG 3	TG 4	TG 5	TG 6	TG 7	TG 8	TG 9
in the 1st - 2nd	2.366	2.450	2.573	2.682	2.792				
in the 3rd - 4th	2.499	2.604	2.700	2.819	2.944	3.100			
in the 5th - 6th	2.628	2.750	2.823	2.953	3.094	3.289	3.514		
in the 7th - 8th	2.792	2.926	2.950	3.088	3.251	3.478	3.748	4.053	
in the 9th			3.105	3.222	3.399	3.677	3.977	4.311	4.644
in the 10th				3.356	3.554	3.873	4.212	4.571	4.936
in the 11th					3.715	4.067	4.443	4.834	5.225

Training allowances

from 1 August

- in the 1st year of training: 1.150
- in the 2nd year of training: 1.220
- in the 3rd year of training: 1.300

All infos, flyers and materials
www.wir-fuer-tarif.de/private-banken

Fachgruppe Bankgewerbe

